

South Church in Andover
United Church of Christ
Andover, Massachusetts



2024 ANNUAL FINANCIAL REPORTS

314th Annual Meeting

February 2, 2025

Introduction

This is the first half of the Annual Reports to be published in 2025. It covers activities which are on a calendar year basis: financial activity and church statistics.

The second half called Program Reports will cover the period June 1, 2024 through May 31, 2025. It will also have nominations for officers for the next program year, 2025-2026, and will be available for the next semi-annual congregational meeting in June 2025.

Table of Contents

Report of the Treasurer - Financial Position Summary	3
Annual Giving Summary	4
General Fund Operating Activity for 2024 & Budget for 2025	4-5
Building & Paint Escrow Funds Activity	5
Trustees of the Trust Funds	6-7
Cemetery and Church Trust Funds Activity	8
Giving Team & Memorial Gifts Team	9
Report of the Community Service Ministry - Missions Team	10
Total Outreach Giving in 2024	11
Report of the Facilities Ministry	12
Report of the Nominating Team	13
South Church Parish Record for 2024	13-15
Minutes of the 313th Annual Meeting - February 4, 2024	15-16

Overview of South Church Finances

South Church finances consist of Operating Funds and Trust Funds. The Operating Funds are managed by the Church Treasurer and The Finance Ministry with guidance from other Ministry Teams. The Trust Funds' investment is managed by the Trustees of the Trust Funds. They include proceeds from plot sales invested to provide for the perpetual maintenance of the Cemetery and proceeds from bequests which are invested to support a wide range of church programs in accordance with any restrictions placed on those grants.

A summary of the Operating Funds is included on the "Financial Position Summary" page. Most church income is from Annual Giving which is allocated among the General, Building Reserve, Missions Fund and Reserve Fund. A summary of this Annual Giving and details of the 2024 General Fund activity and the proposed 2025 budget are on the two pages which follow the financial position summary. The General Fund provides the money for budgeted program activities and the "day-by-day" operating expenses of the church. Following that are details of the Building Reserve Fund.

Trust Funds balances and activity are reported as part of the "Report of the Trustees of the Trust Funds". The church Giving Summary follows the "Report of the Missions Team".

Report of the Finance Ministry

REPORT OF THE TREASURER

Financial Position Summary

	31-Dec-2023	Net Change	31-Dec-2024
ASSETS			
Bank & Brokerage Accounts	533,694	955,942	1,489,635
Fixed Assets			
Fixed Assets - Original Cost	2,636,864	-	2,636,864
Fixed Assets - Accumulated Depreciation	(1,613,383)	(74,018)	(1,687,401)
Fixed Assets Net	1,023,481	(74,018)	949,463
Trust Fund Investments			
Church Trust Fund Investment Portfolio	1,885,037	158,066	2,043,103
Cemetery Trust Fund Investment Portfolio	1,783,834	180,470	1,964,304
Total Trust Fund Investments	3,668,871	338,536	4,007,407
Total Assets	5,226,046	1,220,459	6,446,505
LIABILITIES			
Current Liabilities	17,116	3,524	24,257
Long Term Liabilities	-	-	-
Total Liabilities	9,227	3,524	24,257
FUND BALANCES			
Community Service			
Missions - Budgeted	8,304	944	9,248
Missions - Designated Gifts	16,549	2,151	18,700
Congregational Life			
Performing Arts Reserve	7,310	-	7,310
Senior's Ministries	4,295	623	4,918
Women's Ministries	12,391	(711)	11,679
Facilities			
Building Reserve	40,826	216,615	257,441
Cemetery Operations	85,222	7,910	93,132
Paint Escrow Fund	6,071	9,000	15,071
Parish Center	1,020,722	(74,018)	946,704
Solar Reserve	5,500	502	6,002
Faith Formation			
Youth Fund	13,240	8,950	22,190
Social Justice Coalition	1,161	(15)	1,146
Finance			
Memorial Gifts	16,531	2,058	18,589
Operating Reserve	84,004	(1,250)	82,754
Pastoral			
Samaritan	6,611	2,310	8,921
Restricted Reserves	178,447	715,262	893,709
Spiritual Life			
Flowers	6,673	(2)	6,672
Music Reserve	37,569	(12,976)	24,593
Ministries Revenue & Expense	(7,658)	(6,278)	(13,936)
	1,543,768	871,074	2,414,842
Bequest Trust Fund	1,885,037	158,066	2,043,103
Cemetery Trust Fund	1,783,834	180,470	1,964,304
Total Trust Funds	3,668,871	338,536	4,007,407
Total All Funds	5,212,639	1,209,610	6,422,249
TOTAL LIABILITIES & FUND BALANCES	5,221,865	1,213,134	6,446,505

Annual Giving Summary

	Acctual 2023	Budget 2024	Acctual 2024	Budget 2025
Sources of Funds for Annual Giving				
Pledges & anticipated pledges	\$735,759	\$787,093	789,629	816,118
Unfulfilled pledges, non-pledged giving & over-pledges (UNO)	21,289	22,636	25,594	26,000
Monthly Mission Partners	47,808	45,000	43,308	45,000
Total Annual Giving	\$804,856	\$854,729	\$858,531	\$887,118
ANNUAL GIVING ALLOCATION				
General Fund Allocation	677,403	721,084	726,572	748,473
Missions	106,953	104,145	102,454	104,145
Building Reserve	11,000	9,000	9,000	9,000
Painting Escrow	9,000	20,000	20,002	25,000
Solar Reserve	500	500	502	500
Total Annual Giving	\$757,048	\$854,729	\$858,531	887,118

Ministry Teams Operating Activity

	Acctual 2023	Budget 2024	Acctual 2024	Budget 2025
INCOME				
Annual Giving Allocation	\$677,403	\$721,084	726,572	\$748,473
Distribution of Trust Fund Earnings	48,266	54,953	56,854	56,624
Organizational Gifts	35,225	38,355	59,792	62,872
Miscellaneous	1,410	600	1,170	600
Total Income	\$762,305	\$814,991	844,387	\$868,569
EXPENSE				
<u>Ministry Staff</u>				
Salary & Benefits	392,699	435,867	438,207	459,116
Education & Expense	12,479	14,500	14,729	14,500
Total Staff	405,178	450,367	452,936	473,616
<u>Ministry Programs</u>				
<i>Congregational Life: Fellowship</i>	1,972	2,300	2,250	2,300
<i>Congregational Life: Small Group</i>	313	500	562	500
<i>Congregational Life: Welcoming</i>	167	1,500	654	1,500
<i>Facilities: Green Team</i>	300	300	300	300
<i>Finance: Giving</i>	359	400	-	400
<i>Learning: Confirmation</i>	1,089	1,400	1,790	1,400
<i>Learning: Family Ministry</i>	4,687	6,000	5,646	6,000
<i>Learning: Library</i>	481	500	541	500
<i>Learning: South Church Pride</i>	223	700	364	700
<i>Learning: Youth</i>	2,419	1,800	2,505	2,800
<i>Spiritual Life: Diaconate</i>	2,744	2,700	1,073	2,700
<i>Spiritual Life: Music</i>	14,000	16,000	17,331	20,350
Total Programs	28,755	34,100	33,017	39,450
Total Ministry Staff and Programs	433,933	484,467	485,953	513,066

Ministry Teams Operating Activity (Page 2)

EXPENSE (Continued)	Actual 2023	Budget 2024	Actual 2024	Budget 2025
<u>Administration</u>				
Salary & Benefits	118,932	116,322	114,840	120,733
Workers Compensation Insurance	4,902	5,147	4,258	4,600
Office Supplies & Communications	11,205	13,200	13,998	12,700
Bank Charges/Processing Fees	494	1,600	1,992	2,100
Total Administration	136,071	136,269	135,087	140,133
<u>Facilities</u>				
Building and Grounds Maintenance	68,248	58,614	82,544	86,280
Church Heat (Gas)	18,608	27,000	22,344	30,100
Church Electrical & Other Utilities	14,366	20,500	17,662	25,030
IT Technology	17,925	17,320	17,310	20,350
Comprehensive Insurance	70,141	76,715	77,619	72,000
Parsonage Maintenance	3,667	2,375	2,089	2,350
Parsonage Electrical & Other Utilities	2,939	2,955	2,468	3,110
Parsonage Heat (Gas)	1,655	2,550	1,839	2,755
Parsonage Snow/Grass Care	1,475	1,610	5,844	1,765
Total Facilities	199,024	232,368	229,718	243,740
Total Expenses	\$769,028	\$853,103	\$850,758	\$896,940
NET INCOME	(\$6,723)	(\$38,112)	(\$6,371)	(\$28,371)

BUILDING & PAINT ESCROW FUNDS ACTIVITY

2024

	Building Reserve	Paint Escrow	Solar	TOTAL
Balance at January 1, 2024	40,826	6,071	5,500	52,397
Annual Giving Allocation	20,002	9,000	502	29,504
Interest & Dividend Income	29,525			29,525
Organizational Gifts	4,557			4,557
Estate Gift (Lambert)	196,380			196,380
Total Revenue	250,464	9,000	502	259,966
Parking Lot Repair & Sealcoating	12,488			
Parsonage improvements	9,482			
Logan Electrical work (bathrooms & wall heater)	4,845			
Building Appraisal Rreport	4,320			
Automated External Defibrillator	1,294			
Sprinkler System Study	1,250			
Miscellaneous	170			
Total Expenditures	21,361	0	0	21,361
Balance at December 31, 2024	\$269,929	\$15,071	\$6,002	\$291,002

Report of the Trustees of the Trust Funds – Year Ending 2024

The Trustees of the Trust Funds are three members appointed for a single six-year term and are responsible for managing the endowment of South Church. There are two separate funds: the Cemetery Fund and the Trust Fund, each with a distinct and separate purpose. The following breakdown of year end investment balances are used to calculate the following year's disbursements based upon a new calculation approved by the TOTFs as further detailed below.

Cemetery Fund:

The purpose of this fund is to provide predictable income to cover annual maintenance costs of the cemetery and cannot be used to finance any general church operations. It consists of contributions by those who wish to see the cemetery well-maintained and includes money received for purchase and perpetual care of cemetery lots. It is to be used exclusively for upkeep of the cemetery including gravestone repair, landscaping, and shrub/tree maintenance.

<u>Year</u>	<u>Year End Balance</u>	<u>Subsequent Year Disbursements</u>	<u>Annual Return (after expenses/disbursements)</u>
2021	\$1,883,938	\$62,420 for FY-2022	13.3%
2022	\$1,615,387	\$64,104 for FY-2023	-14.3%
2023	\$1,783,834	\$73,235 for FY-2024	13.6%
2024	\$1,964,304	\$40,000 for FY-2025	13.9%

- *Note Adjustment to 2025 Distributions for the Columbarium Project*

Trust Fund:

The purpose this fund since the late 1800's has been to provide a predictable source of income in perpetuity in accordance with individual bequests. It is managed as one pool for investment purposes and to mitigate risk and distributed to specific Church accounts according to the wishes of the donor and for general purposes if no direction was provided.

<u>Year</u>	<u>Year End Balance</u>	<u>Subsequent Year Disbursements</u>	<u>Annual Return (after expenses/disbursements)</u>
2021	\$2,008,073	\$66,436 for FY-2022	13.3%
2022	\$1,713,537	\$68,403 for FY-2023	-14.7%
2023	\$1,885,037	\$78,616 for FY-2024	13.7%
2024	\$2,043,103	\$81,007 for FY-2025	14.1%

Overview of 2024 Performance:

2024 was another strong year, with the accounts averaging a return of 14.02%, performing in line with their benchmark. In terms of performance attribution, outperformance was primarily driven by the allocation to an actively managed bond fund, which outperformed the fixed-income benchmark. Additionally, a slightly higher allocation to U.S. equities compared to the strategic allocation/benchmark, combined with an underweight exposure to international equities relative to the benchmark, also contributed positively.

On the other hand, underperformance stemmed from the allocation to small-cap and value stocks, which are not included as separate asset classes in the benchmark. These segments lagged the broader market, as much of the year's returns were concentrated in the large-cap growth sector.

Overall, the committee is pleased with the accounts' performance and remains confident in the current allocation as outlined in the benchmarking matrix below.

Strategic Asset Class Guidelines and Benchmarks Going Forward				
Asset Class	Strategic Allocation	Range (as % of Allocations)	Benchmark Securities	Benchmark Allocation
Domestic US Equities:	55%	(+/-) 20%	VTI - Vanguard Total Stock ETF:	55%
Int'l Non-US Equities:	15%	(+/-) 20%	VEU -Vanguard FTSE All World ETF:	15%
Fixed Income Securities:	26%	(+/-) 20%	AGG - US Aggregate Bond ETF:	26%
Cash:	4%	(+/-) 5%	N/A:	4%

Motion by Trustees to Fund the Columbarium Project:

At the September TOTF meeting, the Trustees reviewed a proposal from the Church's leadership to consider funding part of the budget for the "Columbarium Project" to be built on the South Church property. The need for the Columbarium results from the growing demand for accessible plot locations and only limited sites remaining in the cemetery. The design has the support of both Church Council and leadership. The total cost of the project is estimated to be ~\$500,000 and construction is expected to begin late spring/early summer once the contractor is selected. The Columbarium will house a total of 400 "niches", which are the space designed to hold cremation urns, and each niche can hold several urns subject to final design. The proceeds from all sales will inure to the Cemetery Fund to replenish any contribution made by the TOTFs. The sources of funding include estimated presales of \$100,000 plus \$85,000 from excess contributions from the Cemetery Fund over recent years. From these estimates, the Trustees have been asked to fund the remaining cost of the Project, which is estimated at ~\$315,000. There is the potential for cost overruns and the presales could potentially take longer than expected. Hence, the Cemetery Fund may be called upon to exceed the current estimated funding amount. This project uniquely serves the purpose of the Cemetery Fund, which has grown to \$1,964,304 as of year ending 2024, and has the historic challenge of spending its distributions for purposes required under its charter. With these drivers in mind, the Trustees of the Trust Fund approved the target commitment amount plus additional funding if required. Given the fact that the Church's funding needs for the cemetery are approximately \$35,000 per annum and the distribution for 2025 is \$76,224, the Trustees also moved that until the \$315,000 principal amount contributed to the project is recovered, the distributions will be limited to \$40,000 per year beginning in 2025. Such amount will be adjusted for inflation or as needs at the cemetery arise.

Outlook for 2025

While many challenges will arise in the New Year, we remain confident that South Church's endowment funds will weather any storms that arise plus benefit from improvements in the financial markets over the long haul.

Respectfully submitted,

Ted Jenkins, Lenore Price, Ron Hill

CEMETERY AND CHURCH TRUST FUNDS ACTIVITY

2024

	Cemetery Fund	Church Fund	Combined Trust Funds
BEGINNING FUND BALANCES 1/1/2024	1,783,834	1,885,037	3,668,871
INCOME			
Dividends & Interest	49,334	51,047	95,278
Gifts/Bequests	0	0	0
Cemetery Plot Sales	6,700		6,700
Total Realized Income	56,034	51,047	101,978
EXPENSES			
Distributions to support Church Programs & Funds	73,234	78,616	151,850
Distribution from Seeds of Faith fund		25,000	25,000
Investment Advisor Fee	5,662	5,916	11,578
Total Distributions & Expenses	78,896	109,532	188,428
CHANGE IN MARKET VALUE	203,331	216,551	419,883
ENDING FUND BALANCES 12/31/2024	1,964,304	2,043,103	4,007,407
Portfolio Return	13.9%	14.1%	
FUND ASSETS DIVERSIFICATION			Combined Trust Funds
Cash and Equivalents			3%
Taxable Fixed Income Securities			25%
Equities			72%
Total Assets			100.0%
	Actual		
	16-Jul-1905		
Cemetery Operations Fund	73,234		
Ministries	54,971		
Flower Fund	1,990		
Missions - Budgeted Fund	10,274		
Music Reserve Fund	4,822		
Music & Faith	940		
Senior Ministries Fund	623		
Women Ministries Fund	3,435		
Mental Health Endowment	1,561		
Total Church Funds	78,616		
Total Distributions of Realized Income	151,850		

Giving Team

Our Annual Giving theme for 2025 is North Star: What Guides You? and moved our giving campaign from its traditional spot in the Fall, prior to advent and into January, beginning on Epiphany. This theme of North Star and timing with Epiphany invites us to reflect on the light that guides us and how we might share that light with others in the world. As of January 29th, we have received 173 pledges for a total of \$520,803. We will continue to solicit pledges for stewardship and will report a final total of pledges in our Annual Report to be reviewed in June 2025.

In Service,

Mike Rottman, David Strong (Lead), Bob Tigelaar



Memorial Gifts Team

Memorial Gifts meets a few times a year via email. We administer donations given to the church in memory of those who have passed and in honor of those who are still with us.

We received a major gift from the Phil and Virginia Dennent family, which went toward the Library and Music Funds. The Library Committee purchased furniture.

The Music Team purchased bells and chimes to fill the breadth to five octaves.

A gift in honor of Doug Halsted went toward the purchase of handbell cases.

We accepted gifts in memory of our past loved ones with the designation of Building Maintenance which will go toward the purchase of sound dampening baffles in Fellowship Hall in 2025.

The Memorial Gifts Committee continues to acknowledge gifts; to contact those people who memorialize loved ones with the lighting of the steeple each month; to review the committee's financial reports; to consider requests of church committees and boards for use of funds; and to maintain two Remembrance books: one in a case in the Narthex, and a copy in the sitting area near the church offices.

We encourage committees and boards within the church to contact Memorial Gifts about needs that are not included in a regular budget. Some funds have a specific purpose designated by the family; other funds are available for the purchase of any tangible gifts that will benefit the church and are consistent with our church's mission.

Char Lyons, Chair & Steeple Lighting

Eric Stuebenhaus, Correspondent

Jen Bouchard, Finance

Report of the Community Service Ministry

Missions Team

South Church continues to be extremely generous in their giving of time, treasure and talents. The mission team worked hard all year to provide South Church with opportunities to share their gifts. The team works hard to follow the team charter to “lead the congregation in creating connection with our mission partners through education, financial support, hands-on service and authentic equity-based relationship building; to live into Jesus’ example of justice, equity and inclusion through our actions and resources.” The mission team continues to have a full slate of members and we enjoy support of our Associate Pastor, Genna Hosterman and the Community Service team leadership. We met monthly via Zoom, allowing flexibility for members to participate remotely

The Mission Team continued to distribute our budgeted funds (\$65,500) to our core mission partners; International partners include Honduras Hope, La Gonave (Haiti) and Only a Child (Guatemala). Our local partners include Neighbors in Need, Lazarus House, Bread and Roses, A Better Chance of Andover, Habitat for Humanity, South Church Giving Garden and Communities Together. Thirty percent of our budget goes towards supporting the United Church of Christ.

Our monthly mission partner program continues to offer our congregation different organizations to support. This year we gifted approximately \$41,452 to the following organizations: RCP-USP, World Central Kitchen – Middle East, Prison Book Program, Partner’s in Health Sierra Leon Health Care, Bee Conservancy, NAGLY, Giving Garden, Andover Farmer’s Market, Lawrence Boys & Girls Club, UCC Hurricane relief, and Eliot Day Center. Collections to support our youth missions raised \$860. We used \$3,900 of additional funds for emergency grants to Partners in Health Haiti and World Central Kitchen – Hurricane relief.

Hundreds of books were collected and sent to Prison Book Program and Memorial Hall Library in conjunction with the monthly mission partner collection. Diapers were collected for the annual Undies Sunday drive for Communities together. The congregation donated 80 new children’s books to The Boys and Girls club.

Our team did a thorough review of all Core Partner financials to ensure that all partners were continuing to serve their mission and continue to align with the mission of South Church. After the review we felt it was important to remove a couple of partners and realign the annual grants to existing partners. We also added the Andover Farmer’s Market SNAP/GAP program as a core partner. We will continue to review partners on an annual basis to ensure we continue to make the best decisions with our mission dollars.

The Mission Team is proud to provide opportunities to embody God’s love and compassion and to actively nurture connections within and beyond our walls to bring meaning and joy in spiritual growth, fellowship, and service.

Alyson Shaw and Laura Rex, Co-Chair, Ann Marie Cortner, Cindy Ozirsky, Cheryl Kraley, Rachel Daniels, Laura Jordan, Brenda Cronin, Andrea Stidsen, Kristie Nardini, Marie Machacek

TOTAL OUTREACH GIVING - 2024

	Opening Fund Balances	Annual & Designated Giving	Expenditures	YE Balance
Missions Fund	\$8,304	\$69,420	\$68,476	\$9,248
Designated Gifts Fund	16,549	43,308	43,528	\$16,329
Samaritan Fund	6,611	3,424	1,114	8,921
Total Giving	\$31,464	\$116,152	\$113,118	\$34,498

Giving Expenditures	Missions Fund Missions	Designated Giving	Total Missions Giving
<i>SNEUCC Program Support</i>			
United Church Mission	\$21,260		\$21,260
Northeast Association	\$740		\$740
SNEUCC Program Support	\$22,000	\$0	\$22,000
<i>Missions Giving</i>			
ABC House	\$5,800		\$5,800
Bread & Roses	4,987		4,987
Communities Together (GLCC)	3,200		3,200
Day of Service	363		363
Giving Garden	1,000		1,000
Habitat for Humanity	1,600		1,600
La Gonave Haiti Missions (TiPalmiste)	4,400		4,400
Honduras Hope	4,400		4,400
Lazarus House	5,450		5,450
Monthly Mission Partner		43,308	43,308
Merrimack Valley Neighbors in Need	7,290		7,290
Only a Child	4,400		4,400
Emergency Relief	3,586		\$3,586
Sub Total	\$46,476	\$43,308	\$89,784
<i>Samaritan Fund</i>		\$1,114	\$1,114
<i>Other Designated Giving</i>			
Market Basket Gift Cards to Neighbors in Need - 148 cards		\$3,775	\$3,775
Gifts that Grow		220	220
Sub Total		\$3,995	\$3,995
Total	\$68,476	\$48,417	\$116,893

Report of the Facilities Ministry

In 2024 the Facilities Ministry completed the projects listed below, under the direction of our Facilities Manager, Andy Brien. Andy continues to be an invaluable resource for the church, and keeps the building in top shape. Facilities is made up of the following members: John Wiggins and Brenda Bryan (co-chairs), Tim Ozirsky, Char Lyons (Cemetery), Paul Groff (IT), Lucas Bacchi (IT), Page Bouchard, and Emily Strong. We are excited for the many facility improvements that will come as part of the capital campaign in 2025. The campaign will allow us to address a number of overdue projects, such as steeple repairs, heating system upgrades, and various building envelope repairs, along with security and IT improvements.

We had numerous donated hours from many volunteers to complete all the tasks, with a special thank you going out to Eileen Forgue for leading the move to a new insurance provider; to Brenda Bryan and Nora Pelt for advertising and successfully leasing the childcare space; to Andy Brien, Brenda Bryan and Char Lyons for proposing and advancing the concept of a columbarium; to the Holy Rollers (Laurie Sorota, Char Lyons, Ellen Arvidson, Jen Bouchard, Amy Hellauer, Cheryl Krale); to Mike Krale & Vic Olmstead for their help with the parsonage; to Bill Schroeder & the entire Green Team for their passion and input; to the Youth Group & Summer of Service participants for cleaning and assorted tasks; to the Farmer's Market leadership for their excellent care of the grounds (Fran Healey, Martin McGrath, Susan Henke, Eileen & Dennis Forgue); to everyone who pitched in on Weekend of Service; and to all, named and unnamed, who have given their time, energy and dedication to this historic and beautiful structure.

Church

- Installation of automated external defibrillators
- Patching, sealing, and re-stripping of the parking lot
- Foundation stone repairs
- Table and chair replacement
- Appraisal in support of new insurance bids
- Updates to the childcare area to facilitate the YMCA lease
- Interior Church Painting – Holy Rollers
- Installation of secondary heating in the Youth & Family Director's office

Parsonage

- Interior Painting – Holy Rollers
- Siding replacement
- Landscaping improvements
- Exhaust fan replacements

Cemetery

- Swale extension for drainage
- Tree trimming and removal of diseased trees
- Cleaning and restoration of 100 Broken Monuments
- Repair of 55 damaged monuments

John Wiggins, Brenda Bryan Co-Chairs

Report of the Nominating Team

As we enter 2025, we are so thankful for the work of the South Church Ministries and Teams and the valuable work that they do to enrich and support our church.

At Church Council meeting in January, the council voted to approve Anne Hemmer for Treasurer. Much thanks to Janna Roop for faithfully serving as treasurer for the past several years. The council also approved David Strong and Michael Rottman for the Annual Giving Team. Thanks to David, Michael, and Bob Tigelaar for their great efforts on the campaign this year.

The Nominating Team will continue their work of discovering the gifts and skills of the lay leaders in South Church, and discerning how the talents of each might be put to best use in our communal efforts. The slate of new leaders will be voted on at the June semi-annual meeting.

If you are interested in any particular opportunities to serve South Church in leadership in 2025-2026, please reach out to your nominating team and we will be happy to discuss with you. We hope that everyone prayerfully considers where they may be called to serve during the upcoming nominating period as we hope to fill all positions this year to enable South Church to continue to be successful.

Dave Jagger: david.jagger@oracle.com; Susan Henke: henkemcgrath@gmail.com

South Church Parish Record for 2024

Pastoral Services

Baptisms	9
Weddings	1
Funerals	3

Communications Reach

by Email	673 per email
Facebook est. reach	26,200 accounts
Facebook followers	924
Instagram est. reach	7,200 accounts
Instagram followers	705

Volunteer Impact

In 2024, 219 volunteers signed on to Service Central to be of service to their community. They served their church, neighborhood and wider world for **a total of 2,251 hours logged on Service Central.**

Sunday Morning Average Attendance

Sunday worship YouTube avg. views	145
In-person worship .	142
YouTube subscribers	613
YouTube video views	12,178

**Special Note: In 2024, South Church welcomed at least 8,019 souls to in-person worship, up 16% from 2023.*

Church School and Youth

Engaged youth (Nursery to grade 5)	40
Confirmation/Bridges students:	11
Youth groups: (active participants)	
Middle School (grades 6-8):	15
Senior High (grades 9-12):	18

Active membership, December 31, 2023 527

Youth confirmed	n/a
New adult members	35
Total new members	35
Removed by transfer	2
Removed by Voluntary Withdrawal	1
Removed by death	3
Total removed	6

Active membership,* December 31, 2024 556

* “Active” status is changed to "inactive" for those members who have been away two years or more including young adult members no longer living at home in addition to active members who have moved out of the area and are no longer contributing financially to the church.

New Members

Taylor Graffum	Andrea Desaulniers	Philip Meagher
Michelle Weise	Mike Weise	Barbara Martin
Lauren Dooley Sprague	Lori Wyckoff	Gail Ralston
Michael Rottman	Bob Decelle	Scott Sprague
Maggie Sprague	Beth Listerman	Jim Carle
Leanne Parziale	Jeff Small	Heather Olson Small
Alvyn Reyes Lopez	Liz Monroe	Connie Gourdeau
Rob Mulberry	Noah Mulberry	Roger Lier
Judy Pare	Brittany Paskal	Ben Paskal
Kristen Fisher	Keith Fisher	Marcia Lier
Carol Tomkiewicz	Bobby De Sousa	Jill Manning De Sousa
Norma Cahill	Linda Scherig	

Member Deaths

Shirley Stratton

Bob Cratty

Doug Halsted

Fifty+ Year Members

Dorothy Patterson	1941	Richard Bartle	1968	Dave Penner	1972
Sally Hudgins	1950	Marilyn Finlayson	1968	Rachel Penner	1972
Judith Nowinski	1956	Dale Lattanzio	1969	Barbara Collins	1973
Marilyn Fitzgerald	1958	Laura Lattanzio	1969	Phyllis Cutler	1973
Jane Ellen Batchelder	1960	Linda Look	1969	Beth Kiker	1973
Deborah Brent	1961	Charlotte Taylor	1969	Morgan Kiker	1973
Joanne Smith	1962	Sherry Tupper	1970	Robyn Poirier	1973
Frederick Nowell III	1964	Glenn Rogers	1971	Joan Johnson	1974
Carol-Georgine West	1965	Jennifer Rogers	1971	Marna Moohead	1974
Barry Cratty	1967	Ellen Arvidson	1971	Doug Mesler	1975
Priscilla Bartle	1968	Meredith Moody	1972	James Warren	1975

Minutes of 313th Annual Meeting South Church in Andover United Church of Christ

The 313th Annual Meeting of South Church in Andover was held in Church Sanctuary and online via Zoom. After Wayne Shaw, Clerk recognized a quorum of 50 voting members in the Sanctuary and on Zoom, David Strong, Moderator called the meeting to order at approximately 11:15 AM on February 4, 2024.

- A copy of the slides presented at the meeting can be found in https://drive.google.com/file/d/1Acv-FeyakReRAN3gg02GH43Nh_WFC3h8/view?usp=drive_link
- Copies of all Annual Reports are available in the office. The latest Annual Reports are available on southchurch.com/mysc
- A video of the meeting can be found at https://drive.google.com/file/d/1aabWt-jt7L7yrir3QbOXRgUy_Oily4-c/view.

Recognition of Member Anniversaries

David Strong began the Annual Meeting recognizing our five 50 year members and then went on to recognize our 40, 30, 20 and 10 year members.

Opening Prayer

David opened the meeting in a prayer.

Year in Review

Nora Pelt put together a year in review presentation which was shown at the meeting.

Church Budget and Annual Giving

David presented the first five budget slides. Brenda Bryan opened the facilities budget presentation by recognizing our Sextant Andy Brien for the work he has done on behalf of the church for the last five years.

Brenda went on to present the Facilities portion of the budget. David presented a summary of our Mission Support for 2023, our total giving to mission partners in 2023 was \$109K.

Vote: Motion to approve the 2024 budget as printed on pages three and four of the 2023 Annual Financial Reports dated February 5, 2023.

The moderator declared that the 2024 Budget was approved by a unanimous vote in the Sanctuary and online.

Capital Campaign

Kate Jagger and Al Joyal Co-Chairs of the Capital Campaign Team gave an update of the pre-campaign study. The study found there was significant support for a Capital Campaign and the Council voted unanimously to go forward with the campaign.

Closing Prayer

Having no further business David closed the Annual Meeting in prayer.